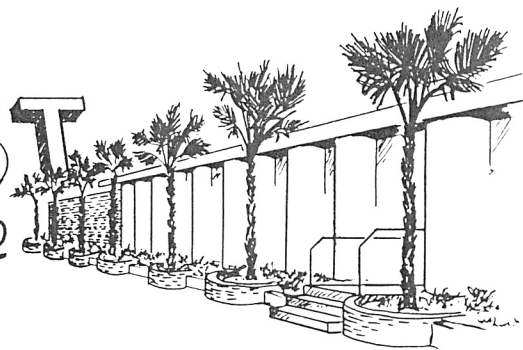


THE ES PALMIST

ELECTRONICS DIVISION-PORTLAND



Vol. 4, No. 12

ELECTRONIC SPECIALTY CO., ELECTRONICS DIV., PORTLAND, ORE.

DECEMBER, 1967

Merry Christmas!

212 Blood Donors Answer Call

The Red Cross Bloodmobile visited our company December 1, 1967. Out of the 212 employees from both divisions who showed up in the Portland Division cafeteria to give blood, 43 were deferred until another time. Some 169 pints of blood were received.



Donors responding to plea for blood kept Red Cross staff busy for hours.

The credit for this blood goes into an account for the Electronic Specialty Company Blood Bank. This blood is available at any time for all employees or any member of their immediate family who, through an accident or illness, need blood. Please notify the Personnel Office if there is a need for blood in your family, and they will see that blood from the Electronic Specialty blood bank is transferred to replace blood you used. This is done at no charge to you.

Any employees who were unable to donate on December 1 can still do so at the Red Cross Center.

Sales Force Circles Globe to Increase Division Business

The Portland Electronics Division Sales force has traveled around the world recently in search of expanded markets and better business relations for the Division. The trips were quite successful in that they achieved the hoped-for goals of finding new consumer markets for our products and discussed some licensing agreements with foreign firms to manufacture ES products for use in their markets.

This last trip began October 27 when Del Brubaker, Division Sales Manager, and Dan Yoder, Gyro Product Manager, flew from Portland to Frankfurt, Germany, where they spent two days visiting electronics firms in company with the local sales representatives and also visited the Western Electronics Trade Show. From Frankfurt they traveled to Heidelberg -- to Konstanz -- to Dusseldorf, and from Dusseldorf to Jonkoping, Sweden. From Jonkoping they returned through Copenhagen to Paris. From Paris, back to Dusseldorf, Hamburg, and Bremen. Their business now concluded in Europe, Del enplaned for home November 10 and Dan headed east to meet General Manager Bill Nakamura in Tokyo.

Flight bookings took Dan through Rome to Cairo, Kuwait and Karachi, and then on through Calcutta and Bangkok to Hong Kong and at last, Tokyo, arriving there late on November 11. A planned visit with his brother in Rome was cancelled for lack of time.

After spending two days in Tokyo,

Bill and Dan visited other electronics manufacturing firms in Fukuoka, Nagasaki, Unzen, Omura, Osaka and Nagoya, returning to Tokyo through Iida and Toyahashi. The business in Japan required a full week to complete before returning home to Portland.

In an interview with Dan Yoder, he gave us many interesting highlights of his trip and his impressions of the countries he visited.

West Germany appears to be the most progressive and prosperous, with 60 million people all busy, with a purpose to their lives. The country is neat, clean and orderly. No trash or litter. The huge amount of industry makes some sections of the country appear to be a vast industrial complex.

Sweden is huge and spacious, with 8 million of the friendliest, warmest, best-looking people. They are very technically minded and easy to deal with.

Denmark seems to be a cross between Sweden and England, with a German influence. France was not as neat and clean appearing -- the people were more relaxed about their work, although the visitors were well received. They visited the Louvre, the Eiffel Tower, Montmartre, and the Notre Dame Cathedral. During the weekend, Belgium appeared to be the least prosperous of the European countries visited.

On the flight from Germany to Japan
(Continued on page 2)

Globe Trotting Salesmen

(Continued from page 1)

he saw bomb craters near the runway at Cairo, artillery damage and other scars of war. He flew over the oil fields near Kuwait in Eastern Arabia. Glimpses of the Ganges Delta and Calcutta whetted an appetite to see more -- the way of life is so different and sort of melancholy. Bangkok is an impressive sight -- built on the delta of the Ayutthaya River, which is laced with klongs (canals) with the buildings on stilts along the canals.

Hong Kong has long been called "the most beautiful city in the world," and Dan agrees -- both from the air and from the ground. It is built on small outcroppings of rock jutting up out of the brilliant blue ocean. Adding to the effect is the contrast of modern skyscrapers next door to frail Oriental shacks. It is one of the world's few remaining "freeports", with noduty or tariff on incoming and outgoing goods.

Japan is not as Americanized as he expected. Although the dress is now predominantly Western, the old customs still prevail, especially for special occasions when the women return to their native Japanese dress. The Japanese people were the most gracious of all that he met on this tour, with a culture farthest removed from our familiar brand of civilization. The islands are beautiful, with well kept, well ordered lands, most of which appeared to be planted to rice. The rural life impressed him as "antiquated" despite the fact that Japan is one of the most advanced technological nations in the world.

All in all, a fascinating and fruitful trip.

APPRENTICE MACHINISTS TOUR PORTLAND PLANT

The evening of December 4 Walt Justice and Bob Parks conducted a tour through both the Electronics and Portland Divisions for a group of apprentice machinists from Salem Technical Vocational Community College, along with their instructor, Mr. Vic Nichols.

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	Shirley Ray
	Lilly Harper
	Ruth Arndt
Sports	Bud Hartman
Photographers	Walt Manning
	Bill Heuser

VITAL STATISTICS

by Sandi Crow

November Wedding Bells—

Eulah Shepovalof, formerly Eulah Swisher of Inspection, married John Shepovalof on November 6th in Vancouver, Washington.

Nancy Stang, formerly Nancy Parrish, Q. C. Secretary, married Douglas Stang Noember 11th at St. John's Lutheran Church. A reception was held at their home following the ceremony and they honeymooned at Reno, Lake Tahoe and Sun alley.

Betty Dickerson of Coil Dept, married Jerry Melton Noember 21st at First Christian Church in Vancouver, Washington.

Joe Casey, Relay Foreman, married Sylia on November 24th in Portland.

Diane Kowalski, Relay Assembly, married Richard Santoro on November 25th at the All Saints Catholic Church. They honeymooned in Reno.

Cradle Talk—

Donna Watkins had a baby girl, Donna Sue, on November 13th. She weighed 6 lbs. 4 ozs.

Mr. and Mrs. Louis Porter were blessed with a baby girl on November 23rd. They named her Roberta Jean and she weighed 7 lbs. 4 ozs.

Mr. and Mrs. Bill Pierson, ES Assistant General Manager, were blessed with their fourth girl on November 24th. They named her Susan Michelle and she weighed 7 lbs. 9-1/2 ozs. He is now in close running with Orle Shirley, Engineering, who has five girls.

Janet Miller had a baby girl on October 17th. Named Mary Ann, she weighed 6 lbs. 6 ozs.

Sandi Yeager and Kathy Cullison are now at home awaiting the stork.

Mrs. Jerry Winters (Melody Kost) is recovering from recent surgery and is doing fine.

Our Sympathy to—

Julia Whitman, drill press operator, on the death of her husband who passed away November 12th after a long illness.

From My Desk---



Good Will Toward Men

Already we are into the Christmas and Holiday Season, and we can feel the quickening excitement. Plans for parties and family gatherings are rapidly shaping up, and we all are looking forward to the festivities. Crowds of Christmas shoppers are aware of street corner Santas and volunteer groups with their tinkling bells reminding us to "share with others". Carollers sing of "Peace on Earth, Good Will Toward Men."

"Good Will" is accentuated at Christmas time, but it is always present here in our Electronics Division. It is a way of life with us, this compassion for each other--the helping and sharing. We "join together" in all that we do here. We join together in the Red Cross blood program, in the United Good Neighbor Fund Drive, and in the Savings Bond Drive. When one of us has some significant moment of excitement in our personal lives, we share it together -- because we CARE about each other.

This "joining together" has become so much a part of us, that it is reflected in everything we do within the Division. It is the fountain head of the assistance we give to each other, so that we all perform together in unison as a team. In real practical terms, we help ourselves by helping each other. We work and share together in coordinated action.

Together we are building a good Division. We have set a goal and we have come a long way toward attaining it. The progress already made has strengthened our determination to continue. The desire to work together toward a common goal -- helping ourselves by helping each other -- has forged a bond and an "esprit de corps" that is felt by visitors to our plant, and is frequently a subject of comment. Our teamwork has carried us through adversity, and it is bringing us success.

Together we have worked -- together let us celebrate!

MERRY CHRISTMAS!

HAPPY HOLIDAYS!

Bill N.



'68 Picnic Goes Western; Prizes Too!

Hey, Pardners! July 20th isn't far off, and you have an invitation to a real old fashioned shindig style picnic at Oaks Park.

I'm asking all you cowpokes, cow-girls, wranglers, hillbillies and green-horns to dress in your western duds. The decorations committee will be furnishing you with some pretty authentic western incentive.

I've been talking to the sheriff, and he's making all of you his deputies in case a gang of rustlers come in and attack our decorations. When the sheriff is taking a break at the saloon, a group of vigilantes will be on hand.

There's going to be a lot of activities for younguns and old folks alike. When you've worked up a real appetite, there'll be a western triangle vibratin' to let you know that grub is being served at the chuck wagon. And everyone knows Arizona Mitola who serves us those delicious western hot dogs that little or big wranglers find hard to pass up.

Please don't forget your cameras as there will be some real zany western character props to stand behind. Makes an interesting picture for your relatives.

If you'd like to get in on some of the decorating fun, please contact me, and I'd be delighted to put you on as one of my hands!

The picnic will be far from being a box canyon set-up as there will be interesting signs to follow and let you know where everything is.

And, I personally guarantee relaxation due to the fact that all committees will be as busy as a pack of dogs in a bee's nest making you comfortable.

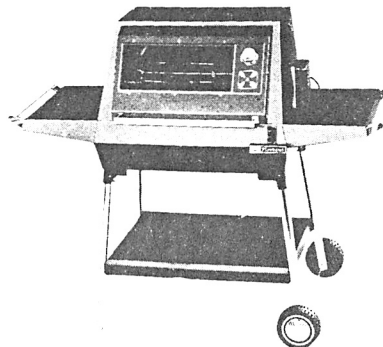
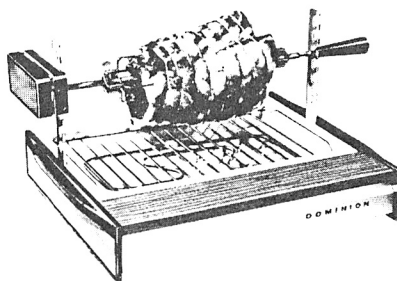
Well, I've got to put a set of hobbles on my conversation. I don't want to spoil the surprises!

Rest up for the big day, July 20th. Wear your cowboy hat, denim duds, etc., and last but not least, "Bless your little pea-picking' hearts!"

Linda Anderson

The grand prize has been selected and will be announced in the July issue of the Palmist, along with the picture of our grand prize for this year. All the door prizes have been selected and there are enough prizes that one out of every ten employees should receive a door prize.

Pictured below are two of the door prizes and following is a list of some of the door prizes which will be won by lucky employees.



4 Sazoo Sultan Barbecues for outdoor patios.

2 17 Jewel Men's Waltham Wrist Watches in gold.

2 Ladies 17 Jewel Waltham Wrist Watches in gold.

1 Tonka Firebowl Barbecue.

1 Polaroid 3000 Swinger with Case.

1 Kodak Instamatic Camera.

1 Hamilton Beach Food Converter.

2 Electric Hamilton Beach Knives.

Also included are: ladies' electric shaver, men's electric shaver, Lloyd portable tape recorder, 3 Sony Radios, 2 electric fry pans, electric waffle iron, electric oven-broiler, Sperti sun lamp, ladies' electric Schick hair dryers, one Rayette hair dryer, one Regina electric broom, several stainless steel knife sets, two Bulova wall clocks, Hirsch Weiss sleeping bag, etc.

The picnic committees have been busy selecting the people for their committees and may need some volunteer help as yet. The following are the committee chairmen: Gertie Hopper, Relay, Entertainment; Don Bundy, Model Shop, Parking & Balloons; Joe Kohler, Mfg. Engineering, Games; Sam Mitola, Relay, Hot Dogs; Linda Anderson, Potentiometer, Decorations; Fran Warren, Gyro Assembly, Soft Drinks; Ruth Arndt, Personnel, Registration.

Bowlers End Season With Banquet



First Place Team

Arlene Kohler
Rick Muhs
Scotty Freeman
Verna Arbeiter
Pat Aiello

(Story on Page 2)

From My Desk-- by Bill Nakamura

"E Caveat Emptor!"

A Latin phrase, freely translated, meaning "Let the buyer beware!"

It came into being in ancient times and prevailed even into the nineteenth century here in America because of the practice of unscrupulous merchants selling shoddy merchandise to customers who had no way of determining the true value until it was too late.

It is a motto that all citizens would do well to heed today, with the modern hucksters bringing pressure to bear on prospective buyers through the medium of radio, television and newspapers. With all the competitive products being offered, the buyer needs a way to determine the quality of his desired item.

In the electronics industry, the way exists. Standards of quality for almost every item have been established by the industry, by Federal agencies, and by the customers themself-

ves, through rigid specification documents. Today's suppliers must produce merchandise of a quality that meets and surpasses the standards required by the customer.

The way to prosper under these conditions is to build and maintain a reputation of producing top quality products at all times. This we have done through the application of self-discipline. The old attitude of "It's good enough," no longer serves. Good enough for what? Our workmanship, the materials we select, and the processes we apply are directed toward one goal -- to produce parts which will meet our own self-imposed rigid standards. The finished product must be "good enough" to satisfy our own self-respect -- before we offer it to the customers.

The dictionary describes "craftsmanship" as: "the work of a person skilled in the mechanics of his craft." Craftsmanship is developed by people who take pride in their



accomplishments. We have long had the quality of craftsmanship in this Division -- the result of pride and practice. Our constant endeavors to overcome any tendency towards complacency will never allow us to accept "good enough" -- never lower our standards.

"E Caveat Emptor" belongs to the past and the nineteenth century. Our pride in our products and in our Division will continue to strengthen our position as a realistic competitor in the quality-conscious world of the twentieth century.

Bill N.

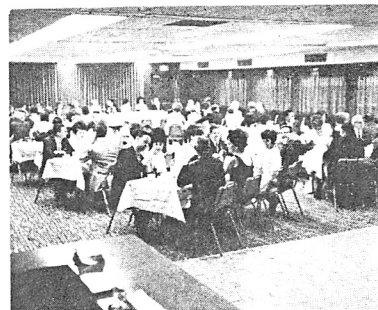
Banquet Climaxes ES Bowling Season

The annual Electronic Specialty Company Mixed Bowling League Banquet was held on May 25 at the Flamingo, with 71 bowlers, mates and friends attending. Ten others arrived later for the presentation of awards and the dance. The evening began with a Social Hour at 6:30, with dinner, prize awarding and dancing following.



The presentations were handled admirably by the League President, Jack Cole, who made awards to the following people:

SPECIAL HIGH AVERAGE TROPHIES
Irene Taylor
Frankie Cressler



Everyone appears to enjoy banquet at Flamingo Restaurant.

High Game Scratch Trophies were given to:

Fran Warren
Bob Huggins

High Series Scratch Trophies were given to:

Virginia Manning
Bob Bushor

High Game Handicap Trophies were awarded to:

Bill Boaz
Ruth Mather

High Series Handicap Trophies were awarded to:

Waneta Fogel
George August

In addition, cash prizes were given to bowlers who placed second in the above listed categories. Sweepstakes prizes were distributed by Bill Boaz

in his most gracious and suave manner (he's a fast man with a quip and a squelch). At any rate, it was a most profitable and exciting night.

Guesting at the banquet were Mr. and Mrs. Bill Pierson and Mr. and Mrs. Walt Justice, all of whom seemed to be having as much fun as the bowlers (maybe more).

Willy Heusser, who incidentally earned "The Most Improved" award for a man bowler, given by the ABC, was kept busy with his little ole camera throughout the evening. Results of his photography can be seen on this page. Thanks, Willy, I think.

Now we can all relax and enjoy the summer, but when Fall comes around the bowlers will be back in full force, if only to enjoy the banquet in the Spring.

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Reporters

Sandi Crow Ruth Arndt
Shirley Ray Norma Myers
Lilly Harper

Sports Bud Hartman
Photographers Walt Manning
Bill Heuser

Trade Winds



Amato's Bowling Alley again sent a team to the WIBC bowling tournament held in San Antonio, Texas. Evelyn Raines, (far left) Relay Assy., was one of the lucky bowlers fortunate enough to be able to go and participate in the tournament. It was a series of firsts for Evelyn -- first plane trip and first visit to Texas where they spent 5 days bowling, seeing the Alamo and the Hemisphere Fair. Bowling results will be announced in June.



Martin Junkins of Sandy, Oregon, poses proudly with this 50 pound Chinook salmon which he caught on his second salmon fishing excursion.

Martin is the son of Judy Junkins, Dept. 74, Relay Assembly, and was fishing with his family from the bank of the Columbia River near Tanner Creek below Bonneville Dam on Saturday, April 20.

This "braggin' type" beauty struck a spin-n-glo lure, and for a while it was a toss-up as to which would land whom, but Martin had plenty of family-type advice and eventually landed his prize. This puts Martin in a class to swap stories with Bob Enke.

I met an old man from 'Electronics Whose sayings were loquacious tonics. The long ones were all Really quite droll, While the short ones were superior phonics.

Norm Webb reports that he has received a nice letter from the Foster Parents' Plan, Inc., thanking him for the copy of the March Palmist and the story of the help given needy children by our Division employees.

Old Timers' Reunion

How many times have you met a former buddy or acquaintance, and in the conversation brought up the names of mutual friends with "wouldn't it be great to get the gang together again?"

Well, last month it happened when the men of the old Iron Fireman Electronics Division held a reunion banquet at the Anchorage. Seventy-nine alumnae showed up, out of 155 people contracted.

Bob Jack reviewed the history of the division from its acquisition by Iron Fireman up to the time of the merger with Electronic Specialty Co., and Bill Nakamura traced the progress and growth since the merger. Bill Gibson acted as Master of Ceremonies, and King Handley reminded us of some personal and humorous history. After the dinner, the informal talk-sessions lasted late into the evening. The affair was heartily enjoyed by all.

The men who made it possible, who made up the Reunion Committee, were Bill Gibson, Tony Sprando, Max Sawyer, Henry Des Georges, Don Hoyt and Bob Jack.

Vital Statistics

by Sandi Crow

Congratulations to—

Zene Gillette, Gyro Circuit Analyzer, on his marriage to Susan on April 4th in Vancouver, Washington.

Fred Fisher, Modules, on his marriage to Ellen Lyn on March 29th. They were united at the Midway Christian Church in Portland and honeymooned at Salishan Lodge near Agate Beach.

Annie Walker, formerly Annie Woolley, Relay Dept., on her marriage to Robert Walker. They were married April 23rd at Stevenson, Washington.

Linda Medford, formerly Lynda Balfour, married Bill on April 26th at the Trinity Lutheran Church and honeymooned at Seaside.

Lizzie Brandon, formerly Lizzie James of Coils, married Howard in Vancouver, Washington, on April 26th. They plan to honeymoon later on this summer.

Cradle Talk—

Mr. and Mrs. Wilson Choy were blessed with a baby girl on April 7th. She weighed 6 lbs. 15-1/2 ozs, and named her Xenia, pronounced Sandia. When asked the Chinese translation, Wilson said it meant "hospitality."

Sharon Brenner, Spot Weld, gave birth to a baby girl, Laura Sue on May 5th. She weighed 7 lbs. 14 ozs.

Our Sympathy to—

Alice Willis, Purchasing Dept. on the loss of her father who passed away recently.

Linda Anderson, Potentiometers, on the death of her father.

Chit-Chat—

John Knepper, King of the Road, paid me a visit the other day after publication of last month's Palmist and stated HE has lost the most weight-- 32 pounds! John says he has been walking now for over a year and averages 6 to 7 miles a day rain or shine.

Jean Folkenberg, Plastic Processor, the proud owner of a 25 year old Christmas Cactus told us it has 100 buds at one time and has been in bloom since November. She brought Personnel a slip and Ruth, Gerry and myself are giving it tender loving care in hopes that it will one day root.

EMPLOYEE OF THE MONTH . . .

Bob Enke

by Ruth Arndt



Bob Enke, modelmaker, philosopher, commercial fish hook manufacturer, mushroom picker, arrow-head hunter, classical pianist, graduate of Benson High School and Oregon State University, would rather be known as a FISHERMAN than anything else. We think he is an INTERESTING PERSON.

When asked to submit notes to help in writing this column, Bob's excuse was that he was too busy getting his income tax together prior to leaving on vacation. Vacation was river fishing in the Willamette River mornings with his father and in the Columbia River with his wife afternoons. Bob thinks ES is the only place to work because of the proximity to Government Island where Bob and wife fish, swim, hunt arrowheads and rocks after working hours. The rocks are set in a resin and used to make table tops. They are planning to send some of these to Bob's wife's family in Germany.

Practicing a hobby popular in the old country, the Enkes are great mushroom pickers. When mushroom picking, Bob's wife wears a cowbell so she can be located as she outdistances him when she finds a mushroom patch. He locates her via the cowbell and has a compass so they find their way back home.

Bob operates a commercial fish hook business in his basement. The fish hooks are sold all along the Pacific Coast with over 3,000,000 having been sold. This business started by accident when a friend made some lures and said he wanted a good hook. Bob made a hook for him, the friend took both hook and lure to Oregon Marine Supply; they wanted to order hooks, not lures. That was the beginning of the 20 year old fish hook business. An Enke tuna hook was found in a tuna caught in Japan.

Bob apprenticed for four years in the tool-making business with Ivan "The Terrible" Williams, a well-

known character in his day. During his college days, and when labor unions were just being organized, Bob was hired by automobile mechanics to do picketing for them and was thrown in jail -- that's what happened to pickets in those days.

After graduation from OSU, Bob had a job for 6 years with the Treasury Department in Washington, D. C., then worked as a metal chemist at Martin Bomber Co., Baltimore. It was in Baltimore that Bob was struck by a bolt of lightning and survived -- this is a story all by itself.

Bob Enke grew up in Portland and is a walking Chamber of Commerce for the Pacific Northwest; especially for the opportunity it gives him to fish -- he claims to be the GREATEST liar when it comes to fishing! (Don Bundy says he's the GREATEST fisherman). Bob is appreciative that his wife enjoys fishing as much as he does.

Bob and Inge have a son who is going to Portland State, majoring in Electrical Engineering. Inge's relatives are all in Germany; she has made two trips home and on one trip toured France, Spain, etc., bringing home many interesting pictures of old castles and cultural background. This gave the Enkes a new hobby -- they now collect pictures, primarily of scenery, and exchange for pictures taken in Europe.

Versatile Bob finds life full of interesting people and too many interesting things to do -- not enough time to go around. In his 15 years with ES, Bob's many friends have heard all his fish stories, and all agree with Don Bundy -- 'he's pure genius.'

Office Chatter

by Shirley Ray

Nancy Pelham, Sales Dept. is home recovering from recent surgery. Hope you will be back soon, Nance. Personal Message: To Nancy Pelham from Courtne Allerman, and Tammy Ackerman -- "H E L P".

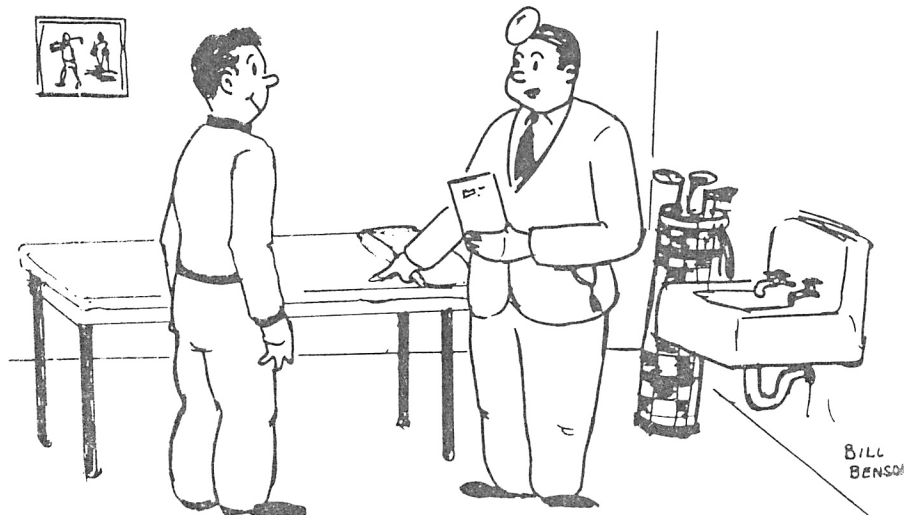
Anne Andross is learning all sorts of new things lately. First it was judo, then sculpturing, and now scuba diving. She is doing remarkably well at all three. Over Labor Day weekend she also learned how to get the oysters out of their shells and how to find butter clams. She is now well supplied with seafood.

On May 29, Skip Lisdero really came through (his trousers, that is.) Skip, not wanting to roam around the office for fear of catching cold from the draft, chose to say at his desk. Unfortunately, he had to explain why he wouldn't leave for any reason.

Then the fun began, for the girls, at least.

The offer to mend the pants was refused. An imaginary summons from Mr. Nakamura's office caused panic -- politely -- 'til Jim Schwab offered to go in his place. Several cups of coffee and water appeared on Skip's desk as all of us returned from our coffee breaks -- along with the mop to stand beside his desk -- just in case -- as 5 o' clock was still 2 hours away.

Being the truly "good guy," Skip took all we could dish out in stride, and only called a halt when Bud Hartman, our camera man, appeared.



I DON'T KNOW ABOUT YOUR BURSITIS BUT I CAN TELL YOU HOW TO CURE THAT SLICE.